



CIP • ICU



Fellows of the
Canadian Institute of Planners

2020 Nomination Guidelines

About the College of the Fellows

Election as a Fellow of the Canadian Institute of Planners is the highest award the Institute can give to a planner. This honour recognizes excellence, identifies prominent role models, promotes advances in planning practice and draws leaders to the forefront of planning in Canada. Such professional attainment and experience must be significant at a national or international planning context. Fellows proudly use the designation FCIP, to denote Fellow of the Canadian Institute of Planners (FCIP).

To become a Fellow, a member must be nominated by another member in good standing and adhere to the nomination criteria located in this section. The nomination is then brought before the Fellows Selection Jury, who makes a recommendation to the CIP Board of Directors. Newly elected Fellows are inducted at the annual CIP national conference.

2020 Key Dates

Process	Deadline
Nomination dossier received by CIP by email or mail	January 31, 2020 at 11:59 PM EST
Notification sent to nominators and successful nominees	April 2020
Public announcement of 2020 Fellows	May 2020
Induction ceremony for 2020 Fellows	July 2020 (national conference - Whistler)

Nomination Criteria

Who May be Nominated

The FCIP designation may be granted to a planner who:

- is and has been a member of CIP in good standing for ten or more years; or an individual who was a member of CIP who is now retired, as defined in the by-laws; or an individual who was a member of CIP in good standing and nominated posthumously within 5 years of death; and;
- who has achieved a high degree of excellence in at least two of the following categories and made a nationally significant contribution in one of them:
 1. *Professional practice;*
 2. *Teaching and mentoring planners;*
 3. *Planning and community research; and,*
 4. *Community service and leadership in the profession.*

Categories of Achievement

A nominee's dossier must demonstrate excellence and breadth of planning experience in at least two of the following four categories. The individual's nationally or internationally significant contribution to planning must be shown in at least one category.

1. Professional Practice

The nominee demonstrates exceptional achievement in planning practice and the mastery of planning theory, approaches, and techniques. These will be illustrated in the development and implementation of plans, projects, or policies, in communities of any size and at any jurisdictional level. Within this category, evidence of exceptional accomplishment with respect to the following main criteria is expected:

- i. professional practice over an extended period of time;
- ii. planning contributions that demonstrate a mastery of the principles of planning;
- iii. responsibility for planning contributions that have made a significant and positive change in a community; and,
- iv. demonstrated ability to transfer planning knowledge and practice from one location to others.

2. Teaching and Mentoring Planners

The nominee demonstrates exceptional achievement in advancing and sharing planning knowledge and practice through teaching planning and/or mentoring planners outside of an employee-employer relationship. Within this category, evidence of exceptional accomplishment with respect to the following main criteria is expected:

- i. teaching and/or mentoring over an extended period of time;
- ii. influence on the practice of planning within Canadian and/or international contexts;
- iii. leadership in advancing the teaching of planning and/or mentoring of planners; and,
- iv. long-standing and exceptional commitment to planning education.

3. Planning and Community Research

The nominee demonstrates exceptional achievement through a significant contribution to the theoretical basis of planning and its practice. Within this category, evidence of exceptional accomplishment with respect to the following main criteria is expected:

- i. research over an extended period of time;
- ii. innovation in planning and community research; and,
- iii. application of research to planning practice in Canadian and/or international contexts.

4. Community Service and Leadership in the Profession

The nominee demonstrates exceptional achievement and breadth of experience in advancing the planning profession and the principles of planning for the benefit of the public domain. Within this category, evidence of exceptional accomplishment with respect to the following main criteria is expected:

- i. community service in planning through leadership over an extended period of time;
- ii. leadership in the profession over an extended period of time; and,
- iii. influence on planning that benefits the public domain and the planning profession in Canada.

*** Contributions of National Significance:** As FCIP is a national designation, the submission must demonstrate the candidate's contributions to professional planning at the national or international level in at least one category. Submissions that do not clearly identify the value of the candidate's work at the national/international level may not be eligible for consideration.

Submission

Each nominee must be championed by a nominator. The champion for the nominee is responsible for preparing the nomination dossier without the knowledge of the nominee. The confidentiality of the submission from the candidate is mandatory. Failure to meet this requirement may result in a submission being refused. Further, it is strongly recommended that the family of the nominee not be informed of the nomination.

Who Can Champion a Nominee for Fellowship

Any professional (full) or retired member of CIP in good standing can nominate a Fellow.

In an effort to circumvent bias, CIP has enacted strict requirements outlining who is ineligible to nominate a Fellow. The following individuals cannot nominate a Fellow or draft a letter of support:

- A member of the Fellows Selection Jury (FSJ); or,
- A member of the CIP Board of Directors.

Role of the Champion (Nominator)

The nominator/champion is responsible for the creation of a complete dossier package and its timely submission. The written submission is vitally important as the Fellow Selection Jury depends on the content of the dossier to make its recommendation, they do not seek other information. Champions are responsible for familiarizing themselves with the submission requirements and deadlines. A champion must be familiar with the nominee's work and has an ethical duty to ensure that the dossier is accurate.

Submission/Dossier Requirements

Each dossier must include:

1. Part A: A table of contents summarizing the contents of the submission.
2. Part B: A one-page overview of the submission specifying the categories in which the nominee is put forward, a synopsis of the nominee's nationally significant contributions to planning (see below), and a list of supporters whose letters are part of the submission.
3. Part C: An up-to-date résumé of the nominee (to be as complete as possible)
4. Part D: A maximum 8-page description of the nominee's contributions in the selected categories, with evidence of the excellence of his or her accomplishments, addressing the criteria*.
5. Part E: A minimum of five letters of support from any of the following:
 - CIP Professional (full) members in good standing
 - CIP Retired members in good standing
6. Part F: A maximum of five additional letters of support from any of the following:
 - CIP Candidate members in good standing
 - CIP Pre-candidate members in good standing
 - CIP Student members in good standing
 - CIP Public Associate members in good standing
 - CIP non-members
7. Part G: A signed statement from the champion that the nomination process has remained confidential and that to his or her knowledge the nominee is unaware of being considered for FCIP status.

The dossier, addressed to Beth McMahon, Chief Executive Officer, must be received by CIP by **January 31, 2020** at 11:59 PM EST either by email or mail.

Email: board@cip-icu.ca

Mail: Canadian Institute of Planners
1112 - 141 Laurier Avenue West
Ottawa, Ontario K1P 5J3

Letters of Support

The letters of support included in a Fellow nomination submission are a key aspect of the nomination. Authors of letters of support should be familiar with the nominee's work. Such letters should explain the writer's knowledge of how the candidate meets the selection criteria.

The letters must include the following elements:

- the identity of the letter's author;
- the length of time and in what capacity, or capacities, the writer has known the nominee;
- reasons why the nominee's work is nationally significant, or outstanding for other reasons, and evidence for the assertions; and,
- the signature of the letter's author.

Letters of support should not:

- be authored by a staff member of the same firm or immediate employer, except in the case of posthumous nominations where they will be accepted; or
- be simple letters of endorsement.

The letters of support submitted should consider the following:

- The national significance of the nominee's contribution to planning must be clearly demonstrated (See Section under Submission/Dossier Requirements).
- A stronger submission provides letters from diverse sources commenting on the nominee's achievements from different perspectives.
- A stronger submission provides independent assessment of contributions from sources other than the letter-writers. Assessments that speak to the significance of achievements can take many forms including prizes, awards, honours, citations, national or international publication of ideas or findings, and other means by which professional excellence is recognized.
- A contribution that is "nationally significant" may be one that was developed in one part of the country and adopted elsewhere because it was useful. This could be a policy, an approach to a problem, a design, a service at the national scale, or an academic contribution that goes beyond the ordinary. It does not necessarily mean that a person has worked in different parts of the country.
- Evidence that the candidate's work is not only transferable to other jurisdictions, but has also been implemented, strengthening the national significance of the contribution.
- A nominee's international accomplishments that she or he introduces to the Canadian planning context may constitute a significant national contribution.
- A list of accomplishments does not by itself help the selection jury decide their importance. People who know the nominee need to provide context and evidence to help the jury with that

assessment. Please show the jury what sets this person apart from CIP's active and skilled members.

Jury Process

Jury members are appointed by CIP's Board of Directors and have combinations of experience in professional practice or academia. At least five members of the jury are Fellows of CIP.

The tasks of the jury are to:

1. encourage nominations of outstanding planners from across Canada in an inclusive manner;
2. review each completed dossier;
3. recommend nominees for election as Fellows based solely on outstanding professional accomplishments and nationally significant contributions to Canadian planning; and,
4. present recommendations to the Board of Directors of CIP for ratification.

The President of CIP informs new Fellows that they have been elected, or the designate(s) for the inductee, in the case of posthumous awards. If an inductee (or designate) cannot attend the conference, an alternative venue for the presentation will be found.

Questions

Questions related to the Fellow selection process may be emailed to Beth McMahon, Chief Executive Officer, at bcmahon@cip-icu.ca.